

TALENT ENGINE COOKIE POLICY

Last revised: 21 October 2026

1. Introduction

This Cookie Policy explains how Talent Engine uses cookies and similar technologies.

2. What Are Cookies?

Cookies are small text files stored on your device which help websites remember information about you and your browsing activity.

3. Why We Use Cookies

We use cookies to:

- Maintain login sessions
- Improve platform security
- Improve performance
- Remember user preferences
- Understand platform usage
- Improve overall user experience

4. Types of Cookies Used

Essential Cookies

Required for:

- Login functionality
- Security controls
- Account authentication

These cannot be disabled without affecting platform functionality.

Functional Cookies

Used to:

- Remember preferences
- Save settings
- Improve usability

Performance Cookies

Used to:

- Monitor performance
- Identify errors
- Improve reliability

Analytics Cookies

Used to:

- Understand user behaviour
- Measure feature usage
- Improve platform design

5. Third-Party Services

Talent Engine may make use of third-party services which utilise cookies and related technologies.

Examples may include:

- Hosting providers
- Analytics providers

- Media delivery services
- Authentication services

6. Cookie Consent

Where required:

- Users will be presented with a cookie consent notice.
- Users may accept or reject non-essential cookies.
- Consent records may be stored for compliance purposes.

7. Managing Cookies

Users can:

- Accept cookies
- Reject non-essential cookies
- Adjust browser settings
- Remove previously stored cookies

Please note that disabling certain cookies may affect platform functionality.

8. Updates

This Cookie Policy may be updated periodically.

Continued use of the platform indicates acceptance of the current policy.

9. Contact

Questions regarding cookies may be directed to:

info@talentengine.org.uk

☐ **I have read and agree to the Talent Engine Platform COOKIE POLICY**